Rackham Student Government
Board Meeting: March 12, 2014
Agenda

I. Call To Order

II. Approval of Agenda

III. Approval of Previous Minutes
   a. February 26, 2014

IV. Officer Reports
   a. Graduate Student Body President, Phil
   b. Graduate Student Body Vice President, Vacant
   c. Graduate Student Body Treasurer, Chuky

V. Committee Reports
   a. Academic Affairs
      i. Updates on NDP and VAWA from Chris
      ii. Minutes
   b. Budgetary
      i. Four student orgs funded
      ii. Minutes
   c. Communications Committee
      i. Plans for the next Gazette
      ii. SOPs for RSG
   d. Elections Committee
   e. Legislative Affairs
      i. SAGE plans
   f. Student Life
      i. St. Patrick’s Day Bar Night
      ii. Red Wings Tickets

VI. Open Discussion

VII. Adjourn

Included in packet:
RSG Board Minutes February 26 (p. 2)
AAC Minutes March 10 (p. 5)
BC Minutes March 10 (p. 7)
VAWA Final (p. 11)
NDP Final (p. 14)
I. CALL TO ORDER: 7:57pm
   a. Present: Sidney, David B. Pier, Adam, Erin, Malcom, David M., Julian, Ben, Chris, Alex, David W., Treasurer Chuky, President Phil
   b. Absent: Joshua Ma
   c. Excused: Ryne Peterson

II. APPROVAL OF THE AGENDA
   Motioned by Chris, seconded by David W. Approved unanimously.

III. APPROVAL OF THE PREVIOUS MINUTES
   Did we do this?

IV. Second Reading and Public Hearings
   a. Phil: No one is here yet, will keep the hearing open until the end of the meeting.
   b. Julian: There were a few positive responses towards the current resolution. Some would have like to attend the hearing but couldn't.

V. OFFICER REPORTS
   a. President Phillip Saccone
      Not to much of an update. We have solicited some organizations focused on diversity inclusion and social justice and have opened up to advertising and increasing awareness. Got a few responses, but not overwhelming. Have corresponded with SCOR and another Latin-focused group.
      We will be selecting our Elections Committee and Elections Director by the end of this meeting to remain in standing with our bylaws.
      We had our bar night last Thursday which was successful! The next big event we have is a potential trip to the Detroit Institute of Art (DIA).
   b. Vice President (Vacant)
   c. Treasurer Chuky Mbagwu
No major update. A few open BC applications. Get Chuky receipts for social events, etc. that have taken place. $22,000 in the account, still healthy.

VI. Appointment of Elections Director and Elections Committee

   a. Chris Tom would like to serve as the director, nominated by Ben, seconded by Julian. Approved with 1 abstention.

   b. Erin and Ryan are appointed to the elections committee. David W. volunteers to be on the committee. Motioned by David M. to approve committee slate, seconded by Erin. Approved with no abstentions.

VII. COMMITTEE UPDATES

   a. Academic Affairs Committee

      Saved for VAWA and NDP discussion.

   b. Budgetary Committee

      Motion to approve previous minutes (Chuky), seconded by Chris. Approved unanimously.

   c. Bylaw Review Committee

   d. Communications Committee

      Julian: We sent our email and newsletter. Looking at different new themes for our next newsletter, open to suggestion.

      Phil: A (community) service themed newsletter would probably be worthwhile and beneficial to the grad student community. We can aim to get that out upon return from spring break.

   e. Elections Committee

      Slated this meeting.

   f. Legislative Affairs Committee

      Benson: We haven't met since our last meeting, meeting tomorrow evening. Potentially canceling this week's meeting pending the (US) President's budget that we can discuss after spring break.

   g. Student Life Committee

      Ben motions to approve previous minutes, seconded by Benson. Approved unanimously.

      Ben: We had the bar night last Thursday, very fun! Reallocating money from Pinball Pete's. DIA trip. Some dance-a-thon and/or wine tasting event in the works. The next event is a St. Patty's Day event at Connor O'Neills (details pending).

      Phil: Julian suggested a cleanup event, Phil solicits the board to find constituents community service events that we can advertise for in our newsletter.

      Benson: This is a really great event with lots of success in the past. I encourage everyone to participate if available.
Update on Graduate Student Housing

Phil: We made great strides in voicing graduate opinion on Munger housing layout and pricing. David has helped us stay involved in that through a consulting focus group for Munger.

David W.: Attended a focus group meeting that sought to find out graduate students' needs regarding housing. Emphasized the accessibility to campus and public transit, and also the average student budget/expenses. They seemed surprised at the range of the student budget. Munger price is not set yet. Potentially inviting a representative from the consulting group to one of our meetings for first-hand interaction. The general impression I got was that they wanted to know what the current state of student housing was, safety issues, and the overall experience. The (only) other student attendee's was focused on safety, etc. from her own personal experiences.

VIII. Open Forum

Phil: Seeing no increased attendance, closing the open forum and moving onto discussion of VAWA.

IX. VAWA Discussion

Benson: Move to amend the resolution at line 46 to strike from line start until “insists” (friendly amendment). I also suggest striking (S.47) from line 49. Seconded by David M. Approved with a 13-1-0 vote, the resolution carries.

David moves to switch powers to attest (from the VP, vacant) to the Parliamentarian (Benson) for this meeting only. Seconded by ___. Approved unanimously.

Sidney: Upon discussion with his constituency, I'm wondering how this falls in line with the overall initiative to get faculty to go through VAWA training.

Phil: If this resolution is passed, my first stop is to speak with various Deans regarding it, and take it up with higher administrations.

X. NDP Discussion

Phil: Chris made a minor change to the resolution regarding the consent clause, as well as the non-interference with any other existing NDP

Chris: Addressing another representative's concerns regarding consent adopted the standards of consent with

Sidney: What are the limits of sexual expression as outlined in this resolution?

Chris: None of the forms of sexual expression can violate the law (Umich, state, or federal). This then “limits” it to private sexual expression between consenting adults. Within that, there are no limits.

Sidney: Fine with me. So then this limits are somewhere codified within this NDP? Where does this resolution go with regards to the current NDP.

Chris:

Benson: The board did consider this resolution previously, but opted to include only parts of the original document. However, I think this is the appropriate time to push this resolution through. Today the governor of Arizona vetoed a bill that would have caused economic issues, and I think for this issue (NDP) it's important that we be out in front of it. While we don't have final say over the adoption of this as University Policy, it's an important step in relationship equality.

Chris: As Michael mentioned, this has been in the making for almost 2 years. It has been through and received input from multiple RSG boards. Statistics from (lady that heads...). He's spoken with Diana
Adams who head LGBT and sexual minority issues, and has expressed support. He's also spoken a number of leaders in LGBT/sexual minority groups, SACUA administrators, and received various letters of support for the resolution, etc., and we are ready and primed to go through with this.

Motion to adopt the resolution by Ben, seconded by Julian. Approved 13-0-1, resolution carries.

XI. OPEN DISCUSSION

Phil: We had many guests earlier in the term, and after the break we will be bringing in a number of guests. The provost and Royster Harper are on the short list to attend our meetings. She is a point-person for much of the activities going on in the news/community of late (#BBUM, etc). We will have representatives from SCOR to come and speak with us. What is important in this movement for graduate students, how is it similar and how is it different. Send Phil any information about people you want to come and speak with.

Benson: We will be changing a number of loading zones in Ann Arbor to taxi stands. There are very limited taxi stands in AA, changing the signage. The taxi stands also don't correspond with where the demand for them are. Loading zones are placed every time a new business needs them. We'll be changing them.

Chris: Thank you everyone for VAWA and NDP. It's been a long time coming.

Motion to adjourn by David M., seconded by Benson.

XII. ADJOURNMENT at 8:49pm.
I. CALL TO ORDER: 8:09 PM

II. ROLL CALL OF MEMBERS

Members: Chairs Chris Tom & Alexander Gutierrez, President Phil Saccone, David Barton, Malcolm Tariq, Benjamin Sweeney

Present: Chris Tom, Alexander Gutierrez, Malcolm Tariq
Excused: Phil Saccone, Benjamin Sweeney
Unexcused: David Barton

III. OUTSTANDING ACTION ITEMS
   a. Update – Machine Shop (see Appendix): Met with Wilson Center Chris Gordon. Will meet Rackham Dean Mike Solomon soon for planning next moves.
   c. Course Evaluations: Ben not in attendance. Postponed
   d. Lunch with the Deans: Need to do survey.
      i. Monday, March 31st – Central Campus: Phil has the room reserved. Need to arrange food.
      ii. Thursday, April 3rd – North Campus: Chris to call Pierpont for availability because Alex is busy. Need to arrange food.
   e. Graduate Student Bill of Rights & Best Practices Guide: Phil needs to do

IV. WRAPUP & NEXT STEPS
   a. VAWA compliance: Chris meeting with SACUA AAAC
   b. Non-Discrimination Policy: Same meeting as above.

V. OPEN DISCUSSION
   a. Chris to work on some documents for institutional memory (e.g. how to Lunch with the Deans) and pass on to Alex.

VI. ADJOURNMENT: 8:51 PM

VII. APPENDIX
2014-02-24
Chris Gordon, GFL 240C

Bio
Wilson Student Team Project Center Director
Has worked at Wilson Center for 2 years

Wilson Center
a) Training taught by undergrads

b) Training is at capacity
   i. Training includes workshop classes and continuing mentorship
   ii. Mentorship consists of supervision of students until they are deemed capable operators and can last days to weeks
   iii. Mentorship is high cost because it requires multiple staff to be available and expending time
   iv. Adding additional training capacity (e.g. for grads) would be costly largely due to mentorship

c) Machines at capacity in late afternoon and evening (undergrads done with classes)
   i. Not much usage during morning and could possibly accommodate researchers (provided qualified training)

d) Facility is funded by Associate Dean for Undergraduate Education at CoE, Brian Noble, via undergrad fees

e) The money is spent on the center's mission and purpose of servicing undergrad extracurricular projects

f) Some grad students have access to Wilson Center in specific contexts:
   i. They went through training as an undergrad and stayed at UM for grad school
   ii. They are part of a research project that has a heavy population of undergrad researchers (UROPs)

Training/Access Potential Solutions
a) Currently, Wilson Center recognizes the Tools, Materials, and Processes I (TMP I) (aka ARTDES 120) in A&D as equivalent training. This course involves metalworking.
   i. Not sure if Wilson Center mentorship is still required
   ii. Potentially create separate grad course specifically for training

b) Many grad students who need machine shop access are already proficient from past training/experience. Possible to create exam to test proficiency for granting access

c) Possible standardization of training requirements between machine shops
   i. This was also mentioned as a possibility by Mike Folts, LS&A Student Shop
I. CALL TO ORDER:

a. Present: Adam Duran, David Malewski, Sidney Ellington, Treasurer Chuky Mbagwu, President Phillip Saccone

b. Absent:

c. Excused: Ryne Peterson

Agenda

PSOC

Chuky: Bringing in a speaker to talk about her experience as a student of color. 11 active members. Day long event—expect about 40. Brining in food. Raised $1370 from other organizations. Event is on campus and open to everyone.

Phil: The application is well written, it is inline with what we would normally support. Given the culture on campus, I think it is important to give this application a very thorough evaluation. Enthusiasm limited by small number of people expected

Sydney: Event is expensive for a small group of people.

David: I’m thinking around $150 because of the small size. Department is covering the lions share. Only $690 that is not covered.

Sydney: Seems like they have enough to cover most of these things as is.

Phil: Motion to decide between $150 -$300.
Seconded by Adam

Vote $150: Phil, Chuky, Adam, Sidney, Dave
Vote $300: Chuky and Phil

Fund at $150

ABSWS

Chuky: School branch of a national organization. National organization is holding a conference off campus in Indiana, and they are requesting funds for lodging etc.
David: This is off campus. We never fund these kinds of things. I think we should $0 fund.

Adam: How much?

Chuky: about $700

Sidney: Don't they pay dues?

Phil: Traditionally, we've never funded things off campus. It's good to follow precedent.

David: It's important to be consistent with ourselves

David motions to $0 fund, Adam seconds.
Vote: Phil, Adam, Chuky, Sidney, David

**Fund $0**

AMS

Chuky: Speaker is coming to talk about his research. Dinner, breakfast and lunch. Full day thing. Largest part of what they do. They need $1000 more to meet their funding needs. It takes place on campus.

Phil: Mostly with graduate students. Has PIBS support. Premiere event, and strong attendance.

David: Motion to fund $400 or $500 in 100 increments. Plus advertise in Gazette
Second by Sidney

Vote: $400 Unanimous
Vote: $500 Chuky and Phil

**Fund at $400**

SPIC MACAY

Chuky: Cultural Event, reviewed what the event will cover.

Phil: Looked them up last year. Came and presented, heard from everyone that it was awesome. We funded them well last year.

David: Most of the admissions fee will cover food, but still some left over.

Sidney: Uncomfortable with funding just for food. Wish they had requested more stuff.

Sidney motions for $400, room rental and office supplies restricted. Must advertise in
Adam second.

Adam motions for $500, same as above but only $100 for food. David seconds.

1st Ballot:
Vote $400 Chuky, Sidney, Phil
Vote $500 Chuky, Dave, Adam
No motion passes

2nd Ballot
Vote $400 Unanimous
Vote $500 Dave and Adam.

Fund at $400

PSA

Chuky: This is a resubmission

Sidney: Seems as if they were coached. Numbers seem disingenuous. Made to look like there are more graduate students than there might be. In my experience with events like this, it’s no where close.

Chuky: Checked original application, and the number of expected graduate student attendees went up an order of magnitude, and the number of graduate student participants increased substantially.

David: The admission fee should more than cover their costs.

Phil: Still, it looks like a good event, but are we the best funding body. That said, the application seems suspect.

David Motion for $0.
Adam second:
Vote $0 Phil, David, Sidney, Adam, Chuky

Fund at $0

SPIC MACAY
Chuky: Musical performer. $700 Honorarium for performer plus lodging. Cultural event.

Phil: Event has good cultural merit. They always write good applications. Event is very well attended and organized. Application is well done. Certainly within our funding guidelines.

David: The outstanding funding will mostly cover them. Maybe a little short

Phil motions $500
Adam: Second
Vote $500 Unanimous

**Fund at $500**

Open discussion:

Adjourn: 7:57p
A RESOLUTION FOR THE INCLUSION OF ALL FACULTY IN UNIVERSITY SEXUAL HARASSMENT TRAINING

WHEREAS, Sexual harassment and sexual assault are a major concern in an academic environment, and are prohibited for academic institutions receiving federal funding under Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.; 34 C.F.R. Part 106); AND

WHEREAS, Sexual harassment is similarly prohibited in an employment context under Title VII of the 1964 Civil Rights Act, and in both educational and employment contexts under Michigan’s Elliott-Larsen Civil Rights Act of 1976; AND

WHEREAS, University of Michigan’s Statement of Student Rights and Responsibilities, states that “Students have the right to be treated fairly and with dignity,”\(^1\) and the University has adopted a Student Sexual Misconduct Policy to that end\(^2\). The University has also adopted a separate Sexual Harassment Policy\(^3\) for university staff, which covers student employees; AND

WHEREAS, When sexual harassment occurs, it can have a serious and detrimental effect on the victim’s mental health, personal life, and career; AND

WHEREAS, According to the University of Michigan Sexual Harassment Policy, “Sexual harassment most often occurs when one person has actual or apparent power over another”; AND

WHEREAS, As junior colleagues, graduate students are in an intermediate power position, often playing the a subservient role under faculty and a dominant role to undergraduates; AND

\(^1\) http://oscr.umich.edu/statement/

\(^2\) http://studentsexualmisconductpolicy.umich.edu/policy-coverage

\(^3\) http://spg.umich.edu/policy/201.89-0
WHEREAS, Thus graduate students have the potential to be both the perpetrators, and the victims of sexual harassment; AND

WHEREAS, The reauthorized federal Violence Against Women Act of 2013 (S.47) now requires training programs for all incoming staff, faculty, and professional, graduate and undergraduate students by March of 2014; AND

WHEREAS, This is intended to minimize the risk of graduate students as the cause of sexual harassment; AND

WHEREAS, Due to the close relationship and power dynamic between faculty and graduate students, faculty members are the most likely perpetrators of sexual harassment for graduate students; AND

WHEREAS, While Rackham Student Government strongly supports the training of incoming staff and faculty, the student body is concerned that the slow turnover of current faculty positions presents a significant population that will not undergo training, thus diminishing the impact of this legislation, increasing the timeline to achieve the goals, and increasing the risk to potential victims and presenting a substantial liability to the University; AND

WHEREAS, NOW ON BEHALF OF THE STUDENT BODY OF THE HORACE H. RACKHAM GRADUATE SCHOOL, BE IT

RESOLVED, That Rackham Student Government will work closely with University administrators and the Sexual Assault Prevention and Awareness Center to assist in educating graduate students on their rights and responsibilities, per the reauthorized Violence Against Women Act of 2013 requirements; AND BE IT

RESOLVED, that current faculty be included in the training mandated for incoming faculty under the Violence Against Women Act of 2013; AND BE IT FINALLY

RESOLVED, the Rackham Student Government will work closely with the University administration, as well as any relevant campus governments such as Senate Advisory Committee on University Affairs, to ensure that all existing faculty do participate, through any regulatory means at its disposal.

AUTHORS

______________________ __________________________
David Weinreich Erin Sullivan
Representative, Division 3 Representative, Division 3
ATTEST

By Signing below, I certify that this resolution was dispatched by the RSG Board under the rules as prescribed in section IX of the bylaws and that the vote count appearing at the top of this resolution is accurate.

____________________________________
Michael Benson, Parliamentarian, Rackham Student Government

PRESIDENTIAL ACTION

I, Phillip Saccone, President of the Rackham Student Body, do hereby approve / veto this resolution on this the ______ day of _____, 2014.

____________________________________
Phillip Saccone
President, Rackham Graduate Student Body
RESOLUTION TO EXPAND THE UNIVERSITY NON-DISCRIMINATION POLICY

WHEREAS, the Non-Discrimination Policy within the University of Michigan Standard Practice Guide exists to protect the diverse range of individuals employed by and attending the University from discrimination, harassment, and violence; AND

WHEREAS, the Non-Discrimination Policy states that the University “will not discriminate against any individual because of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status”; AND

WHEREAS, the Rackham Student Government, on behalf of the graduate student body, voted to amend the section 201.35 of the University of Michigan Standard Practice Guide to include the term “relationship status” in the Non-Discrimination Policy as an alternative to, and inclusive of, “marital status”; AND

WHEREAS, “gender identity” is generally interpreted to refer to the subject’s self-identity; “gender expression” is interpreted to the actions of that individual to actualize their gender identity; AND

WHEREAS, the American Psychological Association defines sexual orientation to be “an enduring pattern of emotional, romantic, and/or sexual attractions to men, women, or both sexes”; AND

WHEREAS, sexual orientation refers to the subject’s attraction to a person or persons that is the object of an individual’s emotional, romantic, and/or sexual attractions; AND

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1 University of Michigan Standard Practice Guide (sect. 201.35)


3 Jackie Simpson, Head of the Spectrum Center, adapted from personal communication on Feb 13th, 2012.

4 Dr. Charlie Glickman, Adult Sex Educator in San Francisco, adapted from personal communication March 31st, 2012.

WHEREAS, University explicitly protects the subject and the object of emotional, romantic, and/or sexual attractions through its Non-Discrimination Policy; AND

WHEREAS, the Non-Discrimination Policy does not explicitly protect the actions between the subject and object of emotional, romantic, and/or sexual attractions that are the primary means to sexual and physical fulfillment; AND

WHEREAS, “sexual expression” would thus refer to the physical actions an individual does (or does not) take in order to manifest the emotional, romantic, and/or sexual attractions that are themselves manifestations of their sexual orientation; AND

WHEREAS, “sexual expression” is also intended to refer to “sexual expression that occurs outside of the workplace” and sexual expression that occurs inside the workplace is in violation Sexual Harassment Policy and/or other existing policies promoting a safe and healthy work environment; AND

WHEREAS, “sexual expression” is further intended to refer to “sexual expression that adheres to standards of consent between all participating parties” and behavior that proceeds without obtaining affirmative consent is in violation of the Student Sexual Misconduct Policy and/or other sexual misconduct policies promoting a safe and healthy campus environment; AND

WHEREAS, individuals face harassment and discrimination for realizing traditional forms sexual expression; AND

WHEREAS, individuals also face harassment and discrimination for realizing non-traditional forms sexual expression; AND

WHEREAS, stigmatization, harassment, and discrimination can have a significant and detrimental impact on the quality life of the individual; AND

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6 University of Michigan Standard Practices Guide (sect. 201-89-0)

7 http://sapac.umich.edu/article/49

8 http://studentsexualmisconductpolicy.umich.edu/content/university-michigan-policy-sexual-misconduct


10 National Coalition for Sexual Freedom, Incident Response Report records
WHEREAS, an individual’s choice to express their sexuality and the manner in which they choose to express it has no significant impact on the quality of work or the professional character of that individual;\(^{12}\) AND

WHEREAS, no explicit language currently exist in the Non-Discrimination Policies of the University of Michigan or any peer institution to protect of sexual expression from harassment and discrimination;\(^{13}\) AND

WHEREAS, without explicit protection from discrimination, there may be the threat of implicitly sanctioned discrimination; violence and related hate crimes can accompany the lack of explicit protection.\(^{14}\)

NOW ON BEHALF OF THE STUDENT BODY OF THE HORACE H. RACKHAM GRADUATE SCHOOL, BE IT

RESOLVED, that the section 201.35 of the Standard Practice Guide of the University of Michigan be amended as follows (without emphasis):

“The University, in its employment and human resource policy and practices, will not discriminate against any individual because of race, color, national origin, age, marital status, relationship status,\(^{15}\) sex, sexual orientation, sexual expression, gender identity, gender expression, disability, religion, height, weight, or veteran status, except as allowed by the need for bona fide occupational qualification. Reasonable accommodation will also be provided to persons with disabilities, to disabled veterans, and to accommodate religious practices;” AND BE IT FINALLY

RESOLVED, that the President of the graduate student body is empowered and directed to work with the Administration of the University of Michigan to put into place policies that reflect the will and intent of this resolution.


\(^{13}\) As surveyed in the US News and World Report (top 20 institutions), members of the Association of American Universities, and University of Michigan commonly held peer institutions.

\(^{14}\) Rebecca Stotzer, PhD. Comparison of hate crime rates across protected and unprotected groups. Williams Institute, UCLA School of Law. June 2007.

\(^{15}\) Included by decree of Board Resolution W-12-01
Christopher Tuck Mung Baker Tom
Representative (Division 1), Rackham Student Government
Chair, Academic Affairs Committee

ATTEST

By Signing below, I certify the this resolution was dispatched by the RSG Board under the rules as prescribed in section IX of the bylaws and that the vote count appearing at the top of this resolution is accurate.

____________________________________
Michael Benson, Parliamentarian, Rackham Student Government

PRESIDENTIAL ACTION

I, Phillip Saccone, President of the Rackham Student Body, do hereby approve / veto this resolution on this the _______ day of _____, 2014.

____________________________________
Phillip Saccone
President, Rackham Graduate Student Body